

Quality Policy		
Document Number: QM_S003_V001	Prepared by: Petra Losová	Date: 1.9.2025
Scope: Sophomer s.r.o.		

Sophomer s.r.o. is engaged in the research, development, and production of advanced polymeric materials for biochemical applications, such as immunoassays, PCR, histology, and cell culture. Our goal is to be a reliable and innovative partner that provides solutions of the highest possible quality, in accordance with customer requirements, legal regulations, and international standards.

Our Commitment

The top management of the company is committed to:

- Continuously improving the Quality Management System (QMS) and its effectiveness.
- Complying with the requirements of the ČSN EN ISO 9001:2016 standard and all applicable legal and regulatory requirements.
- Providing the resources, expertise, and training necessary to fulfill the quality strategy and objectives.
- Promoting the active involvement of all employees in process improvement and building a culture of quality.
- Developing long-term relationships with customers, suppliers, and partners based on trust, transparency, and cooperation.

Our Quality Principles

- Customer focus – we listen to customer needs and respond flexibly to their expectations.
- Innovation and scientific excellence – we continuously improve products, processes and technologies.
- Professional development – we invest in the knowledge, skills, and motivation of our employees.
- Reliability and integrity – we deliver on time, in the required quality, and in accordance with commitments.
- Compliance with regulations – we unconditionally adhere to legislative and industry requirements.

Quality Objectives

The Quality Policy is fulfilled through annually established measurable quality objectives that are in line with this policy, the company's strategy, and the expectations of interested parties. These objectives are regularly reviewed and updated to reflect changing market conditions, technological trends, and internal needs.

Prepared by:	Petra Losová	Effective date:	1.9.2025
Approved by:	Martin Burkhard	Version:	001

Publication and Review

This policy is binding for all company employees and is available on the company server as well as on the company's website. Top management regularly reviews it to ensure its relevance and alignment with long-term strategic direction.



Ing. Martin Burkhard, Ph.D.
Executive Director

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